

Johnson College

Assessment Day: Faculty Survey

1 - How satisfied are you with the support of the Associate Vice President of Faculty (Barb Byrne)?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Satisfied	(1)	19	82.61%		1.17
Somewhat Satisfied	(2)	4	17.39%		
Dissatisfied	(3)	0	0.00%		
Very Dissatisfied	(4)	0	0.00%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
23/27 (85.19%)	1.17	0.39			

- We can always count on Barb for anything at any time.
- Barb is extremely helpful and cooperative.
- Barb has been very supportive of new ideas and has worked well with me in current school year.
- Mrs. Byrne has done an amazing job at her new position and has helped me to safely navigate through some difficult situations.
- Barb is a great Associate Vice President of Faculty. Any time I have any questions or concerns she is very quick to respond and always willing to meet whenever I may need guidance or assistance with a concern.
- Barb has been so helpful to me!

2 - How satisfied are you with the support of the Chief Academic Officer (Kellyn Nolan)?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Satisfied	(1)	17	73.91%		1.35
Somewhat Satisfied	(2)	4	17.39%		
Dissatisfied	(3)	2	8.70%		
Very Dissatisfied	(4)	0	0.00%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
23/27 (85.19%)	1.35	0.65			

- Kellyn has the best interest of the college and the faculty in mind at all times.
- Kellyn has provided us with appropriate challenges and outreach opportunities that I would like to see grow in the coming years.
- I can NOT say enough about how supported I feel in the work environment by Ms. Nolan. She has been an amazing addition to the JC family.
- Kellyn is very knowledgeable, professional, and determined to make the college the best it can be. She is a great Chief Academic Officer and I feel she is steering the college in the right direction.

3 - How satisfied are you with the time you have to be innovative or creative with your classes and/or program?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Satisfied	(1)	5	21.74%		2.13
Somewhat Satisfied	(2)	11	47.83%		
Dissatisfied	(3)	6	26.09%		
Very Dissatisfied	(4)	1	4.35%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
23/27 (85.19%)	2.13	0.81			

- Serving on several committees takes away from time that could be spent on improving curriculum .
- The flexibility we have in meeting the course goals and objectives is very valuable in meeting the needs of each of our students. Time is always an issue. I am not sure there can ever be enough time, but we do the best with what we have available.
- As the years progress I have been able to fit in more time for innovation and creativity for courses that I have taught in previous semesters. Unfortunately, my courses have changed roughly every semester throughout the years since I have started this career so a lot of my time is used getting aquatinted with the required material for the new lab/course.

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4 - How satisfied are you with the lab equipment?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Satisfied	(1)	11	47.83%		1.78
Somewhat Satisfied	(2)	10	43.48%		
Dissatisfied	(3)	0	0.00%		
Very Dissatisfied	(4)	0	0.00%		
Not Applicable	(5)	2	8.70%		

Response Rate	Mean	STD
23/27 (85.19%)	1.78	1.13

- As time and budget allows, I would like to see some additional pieces added for students to work with in a creative fashion to build pieces to meet problem statements.
- The equipment used in my labs are great quality and up to date.

5 - How satisfied are you with the classroom(s)?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Satisfied	(1)	11	47.83%		1.65
Somewhat Satisfied	(2)	9	39.13%		
Dissatisfied	(3)	3	13.04%		
Very Dissatisfied	(4)	0	0.00%		

Response Rate	Mean	STD
23/27 (85.19%)	1.65	0.71

- There is not enough classroom space. Every lab area should have at least one dedicated classroom. Instructors should have a single classroom where the students come to them for class instead of having to carry all necessary teaching materials around campus.
- Hard to see the board from every seat in the room. Not enough whiteboard space to work/write/draw outside of the smart board.
- Some classrooms are subjected to noise or fumes from adjacent program areas. It is difficult to arrange equipment and materials for demonstrations for classes I have to teach outside my program area.
- Although my lab/lecture space is open and clean, the students are having a very difficult time in labs where the temperature is not regulated appropriately throughout the seasons. I feel this is truly affecting their performance due to the inability to focus on the material because of it being entirely too hot or entirely too cold in their learning space.

6 - How satisfied are you with the handling of student complaints?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Satisfied	(1)	10	45.45%		1.86
Somewhat Satisfied	(2)	9	40.91%		
Dissatisfied	(3)	1	4.55%		
Very Dissatisfied	(4)	0	0.00%		
Not Applicable	(5)	2	9.09%		

Response Rate	Mean	STD
22/27 (81.48%)	1.86	1.17

- They have complaints??
- I am currently satisfied with the handling of student complaints in comparison to previous years.

7 - How satisfied are you with the way instructors are evaluated?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Satisfied	(1)	10	43.48%		1.74
Somewhat Satisfied	(2)	10	43.48%		
Dissatisfied	(3)	2	8.70%		
Very Dissatisfied	(4)	1	4.35%		

Response Rate	Mean	STD
23/27 (85.19%)	1.74	0.81

- Evaluations seem to be top down rather than 360.
- I am satisfied with the way instructors are evaluated in relation to performance in the classroom. However, I feel other administrative duties and outside of classroom responsibilities are not properly evaluated in regards to increases in yearly compensation.

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8 - I feel supported by Academic Administration.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(1)	12	54.55%		1.59
Agree	(2)	8	36.36%		
Disagree	(3)	1	4.55%		
Strongly Disagree	(4)	1	4.55%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
22/27 (81.48%)	1.59	0.80			

9 - I agree with the changes that have been made in Academics in the last 18 months (advising, attendance policy, articulation agreements, internships, etc.)

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(1)	12	52.17%		1.57
Agree	(2)	10	43.48%		
Disagree	(3)	0	0.00%		
Strongly Disagree	(4)	1	4.35%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
23/27 (85.19%)	1.57	0.73			

- So far, things seem to be going smoothly.
- I feel like the past months JC has been like a freight train moving forward towards a greater goal and I'm very impressed and appreciative of these changes.
- I feel the recent changes in Academics have been very beneficial.

10 - I feel all programs are treated equally.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(1)	6	26.09%		2.26
Agree	(2)	7	30.43%		
Disagree	(3)	8	34.78%		
Strongly Disagree	(4)	2	8.70%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
23/27 (85.19%)	2.26	0.96			

- We have a process in place for things like capital equipment and we all have input to our budgets.
- Although I don't think all programs are treated equally on certain levels, I also feel as though they shouldn't be. There are too many variables within each of the programs to be treated the same but also think these variables should be considered more closely at times.
- I feel that all the programs are unique in their own ways including the learning material, course load, time inside/outside of class, etc. I do not feel that all programs can be treated equally and should be evaluated to be treated in accordance with that individual programs structure.

11 - How would you rate the overall morale of faculty?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very high	(1)	7	31.82%		1.91
Somewhat high	(2)	11	50.00%		
Low	(3)	3	13.64%		
Very low	(4)	1	4.55%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
22/27 (81.48%)	1.91	0.81			

- I think the overall faculty moral is pretty good. We all get a bit whiny at points in the semester or under certain stress, but overall I think we are doing well.
- I feel that the overall morale of faculty is high, however I think it may be misperceived when there is a large workload to be completed on a strict timeline without advanced notice.

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12 - Would you like to comment on anything that was not covered in this survey?	
Response Rate	4/27 (14.81%)
<ul style="list-style-type: none">• Kuddos to JC for all the positive changes that have been made over the past two years. These changes have positively impacted not only the faculty and staff but the students as well and the energy is palpable.• no• I would like to see cost of living adjustments to our salary.• I like the direction we are heading and the improvements we are making.	