

# 2020 ANNUAL REPORT

COLLEGE OF TECHNOLOGY  
**Johnson**  
COLLEGE







OCTOBER 2019

## MESSAGE FROM THE PRESIDENT

### WHAT A YEAR JOHNSON COLLEGE COMMUNITY!

The pandemic caused all of us to take a pause and think about what is important. During this time, the entire world learned what we have always known – that our students, alumni, and industry partners are the essential workforce. When the world stopped, they all kept going. They kept the economy moving forward in Northeastern Pennsylvania, and beyond. We promise real-world learning as part of our mission and it really didn't get any more real-world than what we experienced this year!

I want to specifically thank all our industry partners who stood with us as we continued to educate their future workforce throughout the pandemic. Industry truly is our students' campus.

As we move toward the future, it is so bright! In this new academic year, we

welcomed the most students in our College's history to campus. We are founded and grounded in industry, making good on what Orlando S. Johnson promised the community over 100 years ago – a trade school where people could learn their trade and then go out into the world and make an honorable living. As always, our students go beyond sitting in a classroom. They are out in industry, and in our labs, experiencing their education. They create, they build, they help, and they develop the critical blend of hard and soft skills that our industry partners value.

Our students make a difference in our communities, and beyond. Thank you for being part of our students' journeys as donors, collaborators, supporters, and friends. We couldn't do it without you!

Thank you,

**DR. KATIE LEONARD**  
PRESIDENT & CEO



# INDUSTRY IS OUR STUDENTS' CAMPUS

This year was full of great industry outreach. In addition to developing new partnerships with local and regional businesses, the relationships that already existed with industry strengthened.

During the first few months of the pandemic, Johnson College's campus closed due to the Pennsylvania governor's stay at home order. While most of the state closed, our industry partners rose to the occasion and proved why they're one of the College's essential resources. Partners such as Earlbeck Gases & Technology, Don's Machine Shop, INC., Visbisky Mechanical, Sean Byrne Construction, Inc., Simplex Homes, Equine Therapy Solutions, Polcha Farms, Friends for Life Veterinary Care, Northeastern Rehabilitation Associates, P.C./TLC Physical Therapy, Kenworth of Pennsylvania, and Gibbons Ford invited students into their essential businesses to continue their hands-on learning and finish their training. While at our industry partners' locations, students wore face coverings and adhered to social distancing requirements.

Our partners also followed CDC cleaning guidelines. With their assistance, students were able to continue their education and attain the requirements to graduate with the Class of 2020. We cannot thank our industry partners enough for their constant support of the College and our students.

These essential businesses, and our students, kept going, fueling our local economy. Industry truly is our students' campus.



# VIRTUAL LEARNING

In response to the COVID-19 pandemic, the spring semester was taught remotely through online learning. The campus community adapted quickly to accommodate the Pennsylvania governor's stay-at-home mandate. Instructors needed to get creative to deliver their lessons. They recorded live demos from their homes and began using new simulation software to help with instruction. The Electrical Construction and Maintenance Technology and Heating, Ventilation, and Air Conditioning Technology instructors even created take home lab kits for the students to work on while receiving instruction and feedback on their work through video chat. In spite of the shift to online learning, students were able to complete their lab and internship hours at essential businesses.

Another aspect of the student experience that adapted well to the new circumstances was Student Engagement. Nolan Renz, Director of Student Engagement said, "Our students were very responsive to our new virtual engagement efforts." In addition to providing helpful quarantine resources, they offered virtual hangouts, weekly contests, and hosted remote club meetings with the students. These offerings helped to keep the students, many of who are part of the essential workforce, engaged with the College and each other while learning distantly.

Johnson College also engaged prospective students during this period. The College hosted its first-ever virtual open house series during the month of April. Each week, a different division of study was highlighted in a webinar format. The webinars also featured information about financial aid, career services, and a variety of other student services that the College offers. Bill Burke, Vice President of Student and Academic Affairs, said, "Although we could not meet in person and conduct campus tours, we were able to meet face to face virtually and provide 360-degree virtual tours of our labs." Participants were able to ask questions and receive answers in real-time by a group of panelists that included staff and faculty.

With feedback through surveys and conversions of applications, Burke determined that the sessions were beneficial. He continued, "Whether it was a parent, high school freshman or senior, or working adult, we were able to meet their needs with this virtual open house through smaller group settings and the attention they would have received at an in-person open house. As always, we were able to provide that personal touch for which we are known." As Lackawanna County moved into the green phase of opening during the summer, the College was able to host an in-person Open House that adhered to the social distancing and safety guidelines put forth by the Centers for Disease Control and Prevention.





# COMMUNITY OUTREACH

While Johnson College's faculty and staff were focused on students' educational and safety needs during the pandemic, they also found opportunities to help our community and the essential healthcare workers in our region.

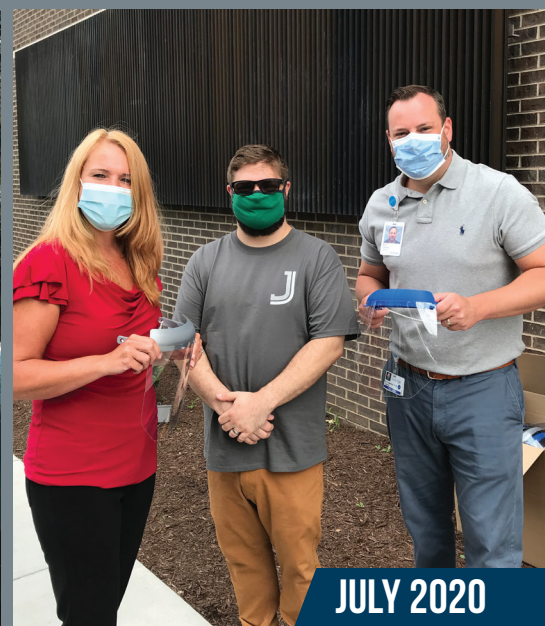
As the spring 2020 semester transitioned to remote learning due to the COVID-19 pandemic, the Johnson College Student Pantry, located in the Counseling and Disability Services office, was suddenly not being utilized by students. The Counseling and Disability Services team took the opportunity to temporarily revise the pantry's goal. The team pivoted from providing a little help to our students in need to providing a little help to our community. The department partnered with Friends of the Poor through the Lackawanna County Food Policy Council to coordinate a pickup of all the unused food from

the Café and non-perishable items from the pantry. These donations were then made available to those in need within our community through food distribution initiatives.

In late spring and early summer of 2020, Johnson College's Advanced Manufacturing Program Director Cole Goldstein and Chief Administrative Officer Mike Novak worked together to provide face shields to essential healthcare workers. Using open source 3-D printing files, Cole created the face shields in his home studio. Cole utilized PLA Plastic material, used in 3-D printing classes at the College, and industry-grade Polycarbonate from Grainger. Once completed, the face shields were delivered to Regional Hospital of Scranton and Geisinger Community Medical Center to be distributed to their essential workforce.



MAY 2020



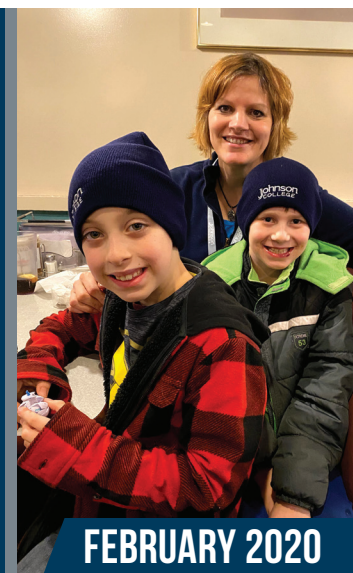
JULY 2020



OCTOBER 2019

## ALUMNI OUTREACH

Prior to the pandemic, Johnson College hosted several social events for alumni and their families to attend. Events included a Wilkes-Barre/Scranton Penguins hockey game and a happy hour event held at NOSH.



FEBRUARY 2020





OCTOBER 2019



NOVEMBER 2019

# SLHDA LIVE LAB

During the fall and spring semesters, students from the Building Trades and Technology division gained some real-world experience in a Live Lab located in West Scranton. The College partnered with the Scranton Lackawanna Human Development Agency (SLHDA) to create this opportunity for students to experience an active job site while assisting the community. Part of the SLHDA's programming is to provide affordable housing to low and moderate income families.

The Carpentry & Cabinetmaking Technology students provided the first steps of the project which included framing the walls and creating the interior partitions of the home. The Electrical Construction & Maintenance Technology students installed the rough-in for the electrical work. The Heating, Ventilation, & Air Conditioning students installed the rough-in and plumbing for the heating system. Originally, the carpentry students were going to finish the project by installing the drywall but the project was postponed due to the COVID-19 pandemic and finished at a later date.

The instructors were happy to give students a taste of what a job site is like. Walter Wood '11, HVAC Program Director said, "Live Labs are a great way for our students to apply the education that they receive in the classroom to a real-world project that people will use." The students were able to troubleshoot problems that came up unexpectedly and gain expertise before going out into the field on their own.

# BOARD MEET & GREET

In early March, the Board of Directors held a meet & greet event with students. Conversations about different topics related to the College were facilitated over lunch in the Resource Center. Participating students had the opportunity to ask questions and Board Members gained knowledge about the student perspective. This was also a professional development opportunity for the students to practice their networking skills and professionalism.



MARCH 2020



MARCH 2020



# CELEBRATION OF INDUSTRY

Johnson College hosted Dr. Katie Leonard's Celebration of Industry which celebrated the intersection of industry and education in Northeastern Pennsylvania. This was part of the inauguration activities to recognize Johnson College's President & CEO. The week of events in September 2019 focused on the future of technical education and consisted of a campus wide showcase with open labs and presentations by Johnson College faculty, students, and industry partners. The student panel was the highlight of the week's events. Employers had the opportunity to hear directly from the future workforce. Donors, alumni, and community friends were also invited to an evening reception at the ISUZU Center of Excellence Training Center in Pittston, PA.

As part of the Celebration of Industry events, Johnson College honored industry partners who continuously support students and graduates at the Industry Partner of the Year Breakfast. Nominees were chosen based on their history of philanthropy, volunteerism, and mentorship of Johnson College students and graduates. Dr. Leonard recognized an organization from each of our program areas.



SEPTEMBER 2019



NOVEMBER 2019

# SCHOLARSHIPS

In the 2019-2020 academic year, Johnson College awarded over \$133,400 in scholarships to 55 students. This includes four Presidential Scholarships which are merit-based awards that help students

by reducing the financial burden of college and gives them the opportunity to focus on gaining the education, training, and skills needed in today's essential industries.



# IN-KIND DONATIONS

The College is grateful for the ongoing support from its many industry partners. This year, the College received several in-kind equipment donations. Highlights include:

- Ferguson HVAC donated a variety of indoor and outdoor units to the Heating, Ventilation, and Air Conditioning Technology program.
- N&L Transportation donated a 2014 Kenworth W900 After Treatment System to the Diesel Truck Technology Department.
- R.J. Walker Co. donated a high efficiency combination boiler to the Heating, Ventilation, and Air Conditioning Technology program.
- Scranton Dodge Chrysler Jeep donated a 2012 Cummins 6.7 engine to the Diesel Truck Technology program.
- Keystone Automotive Operations, Inc. donated a 2014 Freightliner Cascadia Truck to the Diesel Truck Technology program.
- Wayne Memorial Hospital donated a General Electric AMX-4 Portable to the Radiological Technology program.
- Kenworth of Pennsylvania donated a GMC Topkick to the Diesel Truck Technology program.
- B.J. Terroni Co. Inc. donated TACO: Switching Z., Magnet Dirt, Circulation Pump, & Check Valve to the Heating, Ventilation, and Air Conditioning Technology program. (Pictured below.)
- Meier Supply Company, Inc. donated a hybrid HP water heater to the Heating, Ventilation, and Air Conditioning Technology program.
- Robert Packer Hospital donated a 1000 AMP Automatic Transfer Switch 3 Phase ATS to the Electrical Construction & Maintenance Technology Program.



JANUARY 2020



# GRANTS

Johnson College received two grants under the U.S. Department of Education's Coronavirus Aid, Relief and Economic Security (CARES) Act's Higher Education Emergency Relief Fund totaling \$559,569. Fifty percent of the funds were used to provide grants directly to students affected by the COVID-19 pandemic. The other half of the funds were used by Johnson College to provide additional student aid, transition curriculum to an online platform, and manage the effects of COVID-19 ensuring a safe campus for students, faculty, staff, and visitors.

Johnson College received a Pennsylvania Department of Education Bureau of Career and Technical Education grant for \$89,019 under the federal Carl D. Perkins Career and Technical Education Improvement Act. The grant helped to more fully develop the academic and career/technical skills of secondary education students and postsecondary education students who elected to enroll in career and technical education programs like those offered at Johnson College.

The Moses Taylor Foundation awarded Johnson College a grant of \$34,000 to purchase a DR panel for digital x-rays benefitting the Radiologic Technology program. The new digital DR panel enabled students to practice patient positioning, exam technique, radiation safety, and protection skills essential in the clinical environment. Funds were also used to purchase a standard hospital bed and geriatric simulator to replicate real-life patient cases, like those found in the acute care or hospital setting.

Lackawanna County awarded Johnson College a Teacher in the Workplace grant of \$21,439 to provide Lackawanna County school teachers with the opportunity to explore career pathways/opportunities in STEM occupations through a week long program of activities at Johnson College.

A Transitional Assistance for Needy Families grant of \$13,024 from Lackawanna County supported a College Readiness for STEM Occupations program, an eight-week program of presentations and discovery activities designed to increase awareness of career opportunities in the STEM workforce and improve college-readiness skills. The program for 16 to 24-year-old Lackawanna County residents, many of whom would be first generation to attend college, helped students transition to post-secondary education in STEM fields.

The Johnson College Animal Care Center received a grant of \$5,000 from the Robert H. Spitz Foundation to perform reduced cost spay/neutering surgeries for area low income families. The grant also supported student education as Johnson College Veterinary Technology students assisted with the surgeries performed.

The PPL Foundation awarded Johnson College a grant of \$4,500 to lead a workshop for Lackawanna County middle and high school educators to introduce participants to solar power concepts with an object that is suitable for everyday use. Participants built a solar power USB charger, learned about solar cells, lithium ion batteries, and various electronic modules to construct a USB charger. Johnson College faculty and staff also used the solar power USB charger during STEM outreach work with local middle and high school students.





# 2019-2020 ANNUAL FUND DONORS

## Technology Leaders (\$25,000+)

Anonymous  
Moses Taylor Foundation

## The Johnson College Family Legacy (\$5,000.00 – \$9,999.99)

Andrew Mazza Foundation  
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## President's Spirit of Giving (\$250.00 – \$999.99)

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