

# Johnson College

## Spring 2021 Career Fair Employers

### 1 - Please provide your name and title.

Response Rate	21/21 (100%)
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- Colleen McMahon Recruitment Specialist
- Jared O'Neill, Admin.
- Earl Marvin Maintenance Supervisor
- Julie Fumanti, SR HR Generalist
- Trooper Casey Lewis
- Michael Vacula, Recruiter
- Joseph Pirillo, Biomed Supervisor
- Ashley Bechaver, Human Resources
- Sarah Coggiano HRManager
- Deborah Crockett, Corporate Human Resource Manager
- Brandon Cole, Product Support Manager
- Larry Supon, President
- Melissa Kern - Commercial HVAC Service Manager
- Wayne Schwartz HR Manager
- Heather Lazo VP
- Sherry Peletsky - Talent Acquisition Coordinator
- Jim Warren, CEO
- BRITTNI LIPINSKI-HR MANAGER
- Bob Cuff
- Joseph Goas Audi Master Service Manager
- Colin Dempsey - Assistant Director of Admissions

### 2 - Please list the name of your organization:

Response Rate	21/21 (100%)
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- Mount Airy Casino Resort
- Keystone Sanitary Landfill
- Sandvik
- The AZEK Company
- PA State Police
- Regional Hospital of Scranton
- ISS Solutions Inc.
- Gibbons Ford
- Highwood USA,LLC
- PowerRail, Inc.
- Marshall Machinery, INC.
- Automated Lifestyles LLC
- Johnson Controls
- Select Tissue of Pennsylvania
- SERPRO Kingston , Pittston City and Wyoming County SERVPRO Hazleton, Harvey's Lake , Dallas
- FedEx Ground
- Warren Construction, LLC
- POMPEY AUTOMOTIVE GROUP -SCRANTON DODGE -TUNKHANNOCK FORD -TUNKHANNOCK AUTO MART
- Simplex Homes
- Audi Wyoming Valley
- Keystone College

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3 - Approximately how many students did you speak with today?	
Response Rate	21/21 (100%)
<ul style="list-style-type: none"> <li>• 12</li> <li>• 10</li> <li>• 10</li> <li>• 10</li> <li>• 12</li> <li>• 5</li> <li>• 6</li> <li>• 10</li> <li>• 5</li> <li>• 5</li> <li>• 2</li> <li>• 18</li> <li>• 25</li> <li>• 15</li> <li>• 10</li> <li>• 8-10</li> <li>• 8</li> <li>• 7</li> <li>• 15</li> <li>• 15</li> <li>• 2</li> </ul>	

4 - How would you rate the registration process?						
Response Option	Weight	Frequency	Percent	Percent Responses	Means	
Excellent	(1)	14	66.67%		1.48	
Very Good	(2)	5	23.81%			
Good	(3)	1	4.76%			
Poor	(4)	1	4.76%			
				0 25 50 75 100	Question	
Response Rate	Mean	STD				
21/21 (100%)	1.48	0.81				

5 - How would you rate the communications/assistance during the event?						
Response Option	Weight	Frequency	Percent	Percent Responses	Means	
Excellent	(1)	15	75.00%		1.30	
Very Good	(2)	4	20.00%			
Good	(3)	1	5.00%			
Poor	(4)	0	0.00%			
				0 25 50 75 100	Question	
Response Rate	Mean	STD				
20/21 (95.24%)	1.30	0.57				

6 - How would you rate the amount of applicant traffic at your table?						
Response Option	Weight	Frequency	Percent	Percent Responses	Means	
Excellent	(1)	2	9.52%		2.90	
Very Good	(2)	2	9.52%			
Good	(3)	13	61.90%			
Poor	(4)	4	19.05%			
				0 25 50 75 100	Question	
Response Rate	Mean	STD				
21/21 (100%)	2.90	0.83				

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7 - How would you rate the applicant's preparedness for the event?						
Response Option	Weight	Frequency	Percent	Percent Responses	Means	
Excellent	(1)	4	19.05%		2.05	
Very Good	(2)	12	57.14%			
Good	(3)	5	23.81%			
Poor	(4)	0	0.00%			
				0 25 50 75 100	Question	
Response Rate	Mean	STD				
21/21 (100%)	2.05	0.67				

8 - How would you rate the quality of resumes?						
Response Option	Weight	Frequency	Percent	Percent Responses	Means	
Excellent	(1)	2	11.11%		2.33	
Very Good	(2)	9	50.00%			
Good	(3)	6	33.33%			
Poor	(4)	1	5.56%			
				0 25 50 75 100	Question	
Response Rate	Mean	STD				
18/21 (85.71%)	2.33	0.77				

9 - What is your overall rating of the Career Fair?						
Response Option	Weight	Frequency	Percent	Percent Responses	Means	
Excellent	(1)	6	28.57%		1.90	
Very Good	(2)	11	52.38%			
Good	(3)	4	19.05%			
Poor	(4)	0	0.00%			
				0 25 50 75 100	Question	
Response Rate	Mean	STD				
21/21 (100%)	1.90	0.70				

10 - Would you like to receive an invitation for the Career Fair next year?						
Response Option	Weight	Frequency	Percent	Percent Responses	Means	
Yes	(1)	21	100.00%		1.00	
No	(2)	0	0.00%			
				0 25 50 75 100	Question	
Response Rate	Mean	STD				
21/21 (100%)	1.00	0.00				

11 - What tips or advice would you give to students/alumni who attend this Career Fair next year?	
<b>Response Rate</b>	12/21 (57.14%)
<ul style="list-style-type: none"> <li>• Just being prepared with their resume to hand out</li> <li>• None</li> <li>• Don't be afraid to speak with employers that aren't necessarily related to your field of study. It's good practice to speak with professionals and work on effectively communicating your skill set.</li> <li>• I think that what hurt turnout for me the most was being spread across the campus, I realize that it was necessary due to the pandemic. I appreciate the opportunity to come on campus and represent my company.</li> <li>• Come prepared with copies of resumes to hand out to potential employers.</li> <li>• A bit more prepared, I felt like most of the students just wondered around. Some didn't know their email address, some didn't think they needed a resume.</li> <li>• talk to recruiters outside the obvious. Skills are transferable and they may have jobs other than the ones they are actively recruiting for.</li> <li>• I thought the students I met were very well spoken and well-prepared. They had resumes already. Was impressed. The few that didn't need to up their first impression as the majority did.</li> <li>• We provided the students with resources to learn more about controls. It would be great to see the same students come through and tell us what they learned.</li> <li>• I would suggest students speak to every Business Representative at the Job Fair. Ask questions about their industry and look for the "unseen" opportunities. The Representative from the Poconos Resort had career opportunities for HVAC, Automotive, and Carpentry and students may have missed a great opportunity.</li> <li>• The only advice would be to bring a resume, no one that I spoke to had a resume...BUT some of the students also said they were on their way to class and just stopped in, so that may be why they didn't a resume.</li> <li>• Just come!</li> </ul>	

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### 12 - What did you like MOST about the Career Fair?

**Response Rate** 15/21 (71.43%)

- The communication about the event was great and I felt very welcome
- Having the option to attend and put Sandvik's name out there for an employment option.
- The Johnson College staff and the students were engaged.
- I liked that it was an in person event. Virtual events don't have the same effect.
- The fact that you were able to hold this fair in person was fantastic.
- The staff were very friendly and helpful.
- The instructors and staff spoke with me, asked about job descriptions and processes. Very nice and helpful.
- Not inundated with Vet Tech students
- Quieter setting, easier to converse with students.
- The quality of the students soft skills. They had excellent communication skills. They were prepared to ask questions and tell us about themselves. I feel that you are teaching the skills necessary for your students to excel at anything they pursue.
- Very well organized.
- I feel you did the very best under the circumstances we are in. I feel everyone took proper precautions and interacted well.
- It felt very safe, everyone wore a mask and all the companies were socially distanced.
- Friendly Atmosphere
- The support and recommendations to visit our table.

### 13 - What did you like LEAST about the Career Fair?

**Response Rate** 16/21 (76.19%)

- I just wish I had had a more centrally located table but it wasn't the end of the world
- Weather
- With the Covid restrictions it was difficult being in a separate room being isolated from everyone. It did not seem like a lot of Students came by to visit.
- I'm sure that many students didn't travel to all buildings to take part in the entire fair.
- .
- As an alumni of the program it was nice to see the Biomed Lab but I would rather have been in a larger area with all Employers.
- Less traffic than in previous years. Students left to register and never returned.
- Lack of student traffic- traffic we did have all freshman yr.
- No opportunity to network with other recruiters after the event.
- Only issue was weather, which is beyond our control (unlike when everyone was in the gym).
- Nothing
- Lack of foot traffic.
- Not being able to be around the other companies for more flow of the students coming through. This was of course not your fault due to Covid Restrictions.
- More students would have been great BUT we are in the middle of a pandemic so I was happy to have an event to even attend.
- The poor weather probably kept the turnout down.
- The distance away from the main part of the fair, but that was the only way to be safe.

### 14 - What is the best interaction you had with a student/alumnus today and what made it so memorable?

**Response Rate** 13/21 (61.9%)

- I had a young lady who was majoring in IT who had excellent questions prepared and was ready to hand out her resume.
- Their readiness
- I spoke with a student yesterday who was interested in becoming a Trooper and knew several troopers. His friends that were with him didn't know much about it but left the table considering law enforcement as a career.
- I had an interaction with a gentleman named Todd who like myself went back to school later in life and started a new career.
- I had a carpentry student that asked great questions and was very interested in opportunities.
- Evan from Drafting was very articulate and personable.
- Student came it, was very friendly and easy to talk with. Had a lot of great questions. Saw many candidates who appear better prepared than 3-4 years ago.
- I always enjoy speaking with the Faculty and met an interesting Welding Student that wasn't interested in Select.
- I had one student who came prepared to ask several questions and really engaged with us.
- All the students were friendly, it was great to see a current FedEx employee bring a few of his friends over the recommend FedEx.
- There was one young lady that was ecstatic about the handyman position and she said it's just what she's been looking for. Hopefully we can get her on our team and help her with a career
- Both the students and I agreed on how important Trade/Technology careers are.
- They were truly interested in our programs.

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### 15 - Please offer comments and suggestions for improving the next Career Fair.

**Response Rate** 7/21 (33.33%)

- Nothing more I could add, overall it was a great experience.
- None!
- More senior involvement.
- Separate medical/veterinary career fair from other trades so that you can get recruiters back into one building. If placing recruiters in various buildings, have registration for recruiters and students at each building. Bring back the recruiter lunch after the student interaction. Use that time to have program chairs network with recruiters. Create synergy between recruiters and chairs - recruiters can recommend programs to potential students or send employees for upskilling - chairs can recommend students to employers to increase job placement (which is the ultimate goal!)
- Possibly move it into early April and October (versus March and November)
- Everything was great, hopefully next year things will be a little more "normal"
- Just keep being yourselves!

### 16 - May we quote you?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Yes	(1)	13	72.22%		1.28
No	(2)	5	27.78%		
				0    25    50    75    100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
18/21 (85.71%)	1.28	0.46			